

Code of conduct of the Group

1. All employees of the company shall observe the company's code of conduct which stipulates that employees shall, at any and all times, take upon themselves.
2. To devote their career to the company, to support, promote and advance the business, reputation and interests of the company and to refrain from participating or being employed in any capacity in any company, business or organization outside the company without the written approval of the company
3. To conduct themselves with propriety and decorum, to discharge their responsibilities, duties and tasks diligently and professionally and to refrain from:-
  - 3.1 Engaging in any acts, activities or actions that are likely to affect their ability or the ability of the other employees to perform their duties effectively;
  - 3.2 Accepting any form of gifts or inducements from parties who have or are likely to have any business relationship with the company
  - 3.3 Using the company's properties other than for the purpose of conducting the company's business
4. To be aware of and to protect the confidentiality of information related to the company and to refrain from communicating with any party inside or outside the company any confidential information unless authorized to do so by the company.
5. To abide by, comply with and obey all instructions, regulations and policies of the company as well as all the laws of the country and to take all precaution to protect themselves, other employees and the company generally from whatever harm of potential harm no matter how remote the possibility.